

Equality Objectives

These objectives are effective in all Academies within the Learning without Limits Academy Trust and the Trust Central Team. Where the term 'Trust' is used in this policy, it covers all Academies and the Trust Offices.

Associated Trust Policy:
Equality, Diversity and Inclusion (EDI) Policy

Version: V1.0 E

Equality Objectives for 2023/24

Objective 1 – Develop a people strategy that promotes equality, diversity and inclusion across the Trust particularly in relation to staff recruitment.	
Why we have chosen this objective	We recognise that the staff body of both our academies and the Trust Central Team are not reflective of the diverse communities we serve.
To achieve this objective we plan to	Develop a Trust wide approach to promoting equality, diversity and inclusion. In order to ensure consistency the approach will form part of a wider people strategy.
Progress we are making towards this objective	

Objective 2 – Ensure all our sites are fully accessible to those who are disabled or have SEN.	
Why we have chosen this objective	Not all our sites are fully accessible to staff, students and visitors who are disabled or have SEN. This includes the provision access ramps and sufficient disabled toilet facilities at all sites.
To achieve this objective we plan to	Review each academy Accessibility Plan and undertake work identified.
Progress we are making towards this objective	

Objective 3 – Ensure all our curriculum is fully accessible; to actively close the gaps in attainment and overall achievement between students for all groups of students, especially disadvantaged students, students with special educational needs and disabilities, looked after children and students from minority ethnic groups.

Why we have chosen this objective Our academies serve diverse and disadvantaged communities,

